

Alco Water Service Statement of Compensation in Conformance with GO 77-M Year 2018

THIS INFORMATION MAY BE MADE PUBLIC
OR FOR PUBLIC INSPECTION

	<u>Annual Salary</u>	<u>Position</u>	<u>Duties</u>
Executive Officers:			
	\$ 272,920	President	Operational oversight / Regulatory / Financial / Management
	\$ 94,140	Secretary / Treasurer	Management
Highly Compensated Employees:			
	\$ 157,016	Financial Analyst	Financial / Regulatory
	\$ 111,023	SCADA Operations Engineer / E.E.	Supervise water production and distribution
	\$ 120,278	Shop Manager	Supervise Shop
	\$ 131,953	Construction and Field Superintendent	Supervise field crews and laborers
	\$ 88,272	Assistant Controller	Financial / Regulatory
	\$ 94,883	Meter Reader / Service Technician	Read & maintain meters, perform in-field service
	\$ 105,750	Accounts Payable / Payroll Manager	Perform all accounts payable functions / supervise payroll and personnel files
	\$ 96,637	Electrician	Perform electrician services
	\$ 89,177	Estimator / Underground Service Alert Technician	Perform estimates / mark lines / safety functions

THIS INFORMATION MAY BE MADE PUBLIC
OR FOR PUBLIC INSPECTION

Also Water Service Statement of Dues, Donations, Subscriptions and Contributions in
 Conformance with GO 77-M Year 2018

THIS INFORMATION MAY BE MADE PUBLIC
 OR FOR PUBLIC INSPECTION

Dues and Subscriptions:

Account	Annual Amount	Charged
689 General Expenses	\$ 33,733	
689 General Expenses	\$ 1,240	
689 General Expenses	\$ 445	
689 General Expenses	\$ 405	
689 General Expenses	\$ 1,694	
689 General Expenses	\$ 160	
689 General Expenses	\$ 450	
689 General Expenses	\$ 300	
689 General Expenses	\$ 445	
Total	\$ 38,872	

Donations and Contributions:

Salinas National Little League	\$ 2,500	426 Non Utility Expense
Rancho Cielo Youth Campus	\$ 10,000	426 Non Utility Expense
California Rodeo	\$ 1,000	426 Non Utility Expense
Total	\$ 13,500	

* The California Water Association due of \$33,733 is net of amounts contributed to the Political Action Committee, which amounted to \$9,515 and was reported under Non Utility Expense.

THIS INFORMATION MAY BE MADE PUBLIC
 OR FOR PUBLIC INSPECTION

THIS INFORMATION MAY BE MADE PUBLIC
OR FOR PUBLIC INSPECTION

Attorney or Law Firm:

Annual Amount	
\$ 178,963	
\$ 13,776	
\$ 192,739	Total

THIS INFORMATION MAY BE MADE PUBLIC
OR FOR PUBLIC INSPECTION